

The 3rd Limbus Critical Psychotherapy Conference



Toxic Organizations

Hyper-rationality, Managerialism and the
Fetishization of Measurement

@
The Great Hall
Dartington Estate
Totnes
Devon, UK

Sat/Sun, Nov 3/4 2018

Cost (Includes
refreshments and lunch)
£110 First 30 tickets
£135 Early Bird
£160 After Sept 1

Booking and full details
via website
[www.limbus.org.uk/
toxicorganizations](http://www.limbus.org.uk/toxicorganizations)

Further Inquiries
Contact: Farhad Dalal
Phone:
+44 (0)778 222 0385
email: conf@limbus.org.uk

Speakers: Daniel Stedman Jones, William Davies,
Pamela Trevithick, Paul Hoggett,
Rosemary Rizq, Michael Traynor, Farhad Dalal

Convenor: Farhad Dalal

In a climate of deregulation and marketization, cost cutting masquerades as efficiency. This leads to unrealistic workloads, increased responsibility & diminishing autonomy. All this takes place within a coercive regime of accountability through which performance is continually audited.

The stress levels manifest in the form of domestic difficulties, psychological crises and physical illnesses. Habitually, these difficulties are pathologized and individualized and reframed as mental disorders, to be treated by CBT or medication.

The rationales for the whole endeavour are provided by Neoliberalism and its sanctification of the Market.

And so it has come to pass that only the countable counts. Governments, regulators and managers are in thrall to targets and outcomes in the name of economic efficiency, which in turn has resulted in the fetishization of measurement.

This multidisciplinary conference takes issue with:

- a) The neoliberalist/managerialist ethos that prevails in organizational life
- b) The fetishization of measurement and its use as a means of coercion and control,
- c) Corrupt pseudo-rationalist practices that distort 'evidence' to create false realities
- d) The prevalence of the happiness and resilience agendas in organizational life

The speakers are drawn from a range of backgrounds, which include education, nursing, social work, psychotherapy and psychology.